

No.: 457 /TB - VWTC

Quang Ninh, June 29, 2026

NOTICE

**Regarding the candidacy and nomination of members to participate in the
Company's Board of Directors for 5th Term (2024-2029)**

To: Valued Shareholders of VINACOMIN Waterway Transport Joint Stock
Company

Pursuant to the amended Charter on organization and operation of VINACOMIN Waterway Transport Joint Stock Company approved by shareholders on April 22, 2026;

Pursuant to Resolution No. 18/NQ-HDQT dated May 20, 2026 of the Board of Directors of the Company regarding the approval of time and content for the 2026 Extraordinary General Meeting of Shareholders;

Pursuant to the letters of resignation from the position of Member of the Board of Directors for 5th Term (2024-2029) of Mr. Pham The Trong Toan - Member of the BOD dated June 22, 2026 and Ms. Dang Thu Huong - Member of the BOD dated June 24, 2026.

The Board of Directors of VINACOMIN Waterway Transport Joint Stock Company notifies valued shareholders of the candidacy and nomination of members to participate in the Company's Board of Directors for 5th Term (2024-2029) as follows:

1. Request Shareholders to run for candidacy and nominate candidates to participate in the additional election of 02 members in the Company's Board of Directors.

2. Criteria for nomination and candidacy of members to participate in the Company's Board of Directors are as follows:

- Shareholders holding common shares for a continuous period of at least six (06) months have the right to aggregate their voting rights to nominate candidates for the Board of Directors. A shareholder or a group of shareholders holding from 5% to less than 20% of the total number of voting shares is entitled to nominate one (01) candidate; from 20% to less than 50% is entitled to nominate up to two (02) candidates; from 50% to less than 65% is entitled to nominate up to three (03) candidates; from 65% or more is entitled to nominate a full number of candidates.

- Having professional qualifications and experience in business administration or in the field, line, or industry of business of the company, and not necessarily being a shareholder of the company, unless otherwise provided by the Company's Charter;



- A member of the company's Board of Directors may concurrently be a member of the Board of Directors of another company;

Note: The Company has a charter capital of 175 billion VND; therefore, 1% of voting shares is equivalent to a par value of 1.75 billion VND.

Valued shareholders, after receiving this notice, if shareholders meet the sufficient conditions and criteria to participate in the Board of Directors, please confirm the candidacy and nomination before 3:00 PM on July 14, 2026 at the Office of VINACOMIN Waterway Transport Joint Stock Company, Plot 16, Lot B17, Column 5 - Column 8 Urban Area, Ha Long Ward, Quang Ninh Province (Tel: 0203.3518 069; Fax: 0203.3518 059 or contact Mr. Nguyen Hoang Quan – Secretary of the BOD, Tel: 0913 218829).

The Board of Directors of the Company respectfully notifies./.

Recipients:

- As above addressed;
- Members of the BOD and BOS of the Company;
- State Securities Commission, Hanoi Stock Exchange;
- Filed: Company BOD, Clerical Office.

**ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRPERSON**



Trinh Trung Uy

