

No.: 288 /TB-VWTC

Quang Ninh, April 24, 2026

**NOTICE OF PERSONNEL CHANGE**

**To: Hanoi Stock Exchange**

Pursuant to Resolution No. 16/NQ-HDQT dated April 24, 2026 of the Company's Board of Directors, we respectfully announce the personnel change of VINACOMIN Waterway Transport Joint Stock Company as follows:

**1. Appointment:**

- Ms.: Do Thi Thu Huyen
- Previous position: Deputy Director
- Newly appointed position: Director
- Term of appointment: 05 years
- Effective date: May 1, 2026.

**2. Dismissal/Resignation:**

- Mr.: Nguyen Thanh Cong
- Position relieved: Director
- Reason for dismissal: Resignation letter
- Effective date: May 1, 2026.

This information has been published on the Company's website on April 24, 2026 at: <http://vantaithuytkv.vn>

**Attached documents:**

- Decision of the Board of Directors.
- List of internal persons and related persons.

**LEGAL REPRESENTATIVE  
DIRECTOR**



**Nguyen Thanh Cong**

No.: 286/QD-VWTC

Quang Ninh, April 24, 2026

**DECISION**  
**On the appointment of the Company Director**

**BOARD OF DIRECTORS**  
**VINACOMIN WATERWAY TRANSPORT JOINT STOCK COMPANY**

Pursuant to the Charter on organization and operation of VINACOMIN Waterway Transport Joint Stock Company;

Pursuant to Resolution No. 16/NQ-HDQT dated April 24, 2026 of the Board of Directors of VINACOMIN Waterway Transport Joint Stock Company,

**DECIDES:**

**Article 1.** To appoint Ms. **Do Thi Thu Huyen** – Qualification: Bachelor of Mining Electro-mechanics, currently Deputy Director of VINACOMIN Waterway Transport Joint Stock Company, to hold the position of Director of VINACOMIN Waterway Transport Joint Stock Company.

The appointment term is 05 (five) years, effective from May 1, 2026.

Specific duties of Ms. Do Thi Thu Huyen shall be implemented in accordance with the Company's Charter and assignment by the Chairperson of the Board of Directors.

**Article 2.** Ms. Do Thi Thu Huyen – Director is the legal representative of Vinacomin Inland Waterway Transport Joint Stock Company."

**Article 3.** Salary level for social insurance, health insurance, and unemployment insurance contributions of Ms. Do Thi Thu Huyen.

**Article 4.** Ms. Do Thi Thu Huyen and members of the Board of Directors, Deputy Directors, Chief Accountant, Heads of professional departments, and Captains of waterway transport vehicles shall be responsible for implementing this Decision.

**Recipients:**

- Board of Directors, Supervisory Board;
- Party Committee, Company Trade Union;
- As stated in Article 3;
- Filed: Record, Clerical Office.

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRPERSON**



**Trinh Trung Uy**

## FORM FOR PROVIDING INFORMATION ON INTERNAL PERSONS AND RELATED PERSONS

No.	Name of organization/individual	Relationship	Position in the Company	Citizen ID Card /Passport No., Date of issue, Place of issue	Contact address	Number of shares held at VINACOMIN Waterway Transport Joint Stock Company	Number of shares traded	Reason	Related relationship
1	<b>Do Thi Thu Huyen</b>		<b>Director</b>	022177007600 issued on December 22, 2021 by the Police Department for Administrative Management of Social Order.	Group 4 - Area 4A, Ha Long Ward, Quang Ninh Province				
2	Do Van Thang	Father	Deceased						
3	Nguyen Thi May	Mother		022147000368 issued on June 28, 2021 by the Police Department for Administrative Management of Social Order	Group 4A - Vinh Xuan Area, Mao Khe Ward, Quang Ninh Province				
4	Do Thi Hong Hanh	Elder sister		022176004401 issued on July 3, 2021 by the Police Department for Administrative Management of Social Order	Group 7 - Quang Trung Area, Mao Khe Ward, Quang Ninh Province				

	5	Do Thi Thu Hoai	Younger sister		022179008370 issued on October 14, 2024 by the Police Department for Administrative Management of Social Order	Group 6 - Area 6A, Ha Long Ward, Quang Ninh Province				
	6	Do Khac Hoanh	Younger brother		022087004117 issued on August 18, 2024 by the Police Department for Administrative Management of Social Order	Group 76 - Zone 9, Cao Thang Ward, Quang Ninh Province				
	7	Dang Minh Hai	Husband		042068000260 issued on August 11, 2021 by the Police Department for Administrative Management of Social Order	Group 4 - Area 4A, Ha Long Ward, Quang Ninh Province				
	8	Dang Minh Dung	Son		022202001783 issued on May 28, 2021 by the Police Department for Administrative Management of Social Order	Group 4 - Area 4A, Ha Long Ward, Quang Ninh Province				
	9	Dang Minh Duong	Son		022208007469 issued on April 5, 2023 by the Police Department for Administrative Management of Social Order	Group 4 - Area 4A, Ha Long Ward, Quang Ninh Province				
	10	Vu Ngoc Hai	Elder brother-in-law		022072001482 issued on August 10, 2021 by the Police Department for Administrative Management of Social Order	Group 7 - Quang Trung Area, Mao Khe Ward, Quang Ninh Province				
	11	Nguyen Hao Ha	Younger brother-in-law		022077002854 issued on November 19, 2024 by the Police Department for Administrative Management of Social Order	Group 6 - Area 6A, Ha Long Ward, Quang Ninh Province				

12	Nguyen Thi Hien	Younger sister-in-law		022187003410 issued on August 18, 2024 by the Police Department for Administrative Management of Social Order	Group 76 - Area 9, Cao Thang Ward, Quang Ninh Province						
13	Dang Minh Chau	Father-in-law		042042000273 issued on March 29, 2021 by the Police Department for Administrative Management of Social Order	Giang Thuy Hamlet - Tien Dien Commune, Ha Tinh Province						
14	Bui Thi Thanh	Mother-in-law	Deceased								

*Quang Ninh, April 24, 2026*



**Do Thi Thu Huyen**